

Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Waste Porter</u> Date <u>October, 2000</u> Revised Date <u>2004</u> Revised Date <u>October 17, 2019</u>	Code <u>241</u>
--	--	-------------------------------

Decision Making Duties are clearly prescribed however incumbents have some choice of action prioritizing daily tasks. Solutions to issues are selected within a range of pre-existing methods to ensure proper disposal and waste management, (e.g., unexpected biohazard spills, sharps and unforeseen hazards).	Degree <u>2.0</u>
---	---------------------------------

Education Grade 10.	Degree <u>1.0</u>
-------------------------------	---------------------------------

Experience No previous experience. Six (6) months on the job to become familiar with facility layout, waste handling, disposal of biohazardous waste and sharps and department policies and procedures.	Degree <u>2.0</u>
---	---------------------------------

Independent Judgement Uses established methods when transporting waste. Has some choice of action in prioritizing work.	Degree <u>2.0</u>
---	---------------------------------

Working Relationships Requires courtesy when discussing issues with other staff and waste contractors.	Degree <u>1.5</u>
--	---------------------------------

Job Title

Waste Porter

Code

241

<p>Impact of Action</p> <p>Mislabeling of biohazardous waste may require the work of others to trace. Misjudgment when transporting could result in limited damage to furniture and equipment.</p>	<p>Degree</p> <p>1.5</p>
<p>Leadership and/or Supervision</p> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.</p>	<p>Degree</p> <p>1.0</p>
<p>Physical Demands</p> <p>Frequent cumulative physical effort including standing, crouching, pushing and pulling with periods of heavy lifting.</p>	<p>Degree</p> <p>3.0</p>
<p>Sensory Demands</p> <p>Occasional effort such as visual awareness when ensuring proper labeling and sorting of waste, using compactors and moving equipment.</p>	<p>Degree</p> <p>1.0</p>
<p>Environment</p> <p>Regular major disagreeable conditions such as blood/body fluids, chemicals, extreme noise, sharps and unpredictable weights (e.g., garbage bags).</p>	<p>Degree</p> <p>4.0</p>